



PRESS CONFERENCE

FOREIGN WORKERS EMPLOYMENT FLEXIBILITY PLAN AND RECALIBRATION PLAN FOR ILLEGAL IMMIGRANTS 2.0

16 JANUARY 2023

Following on from the Special Meeting on the Management of Foreign Workers chaired by YAB Prime Minister on 10 January 2023, the matters that have been agreed upon are as follows:

- (i) the creation of a special plan which is the Foreign Worker Relaxation Plan which is driven by the projection of foreign labor needs by the sectors employing foreign workers in Malaysia;
- (ii) a series of work visits by the Malaysian delegation to selected source countries to be implemented by the Ministry of Home Affairs in collaboration with the Ministry of Human Resources and related Regulatory Agencies (AKS). The working visit aims to discuss the safety and welfare of foreign workers in Malaysia and to ensure

that the objectives of the Foreign Workers Employment Relaxation Plan can be achieved; and

(iii) implementation of the PATI 2.0 Recalibration Plan specifically for the Workforce Recalibration Program until December 2023.

1. Referring to the Foreign Worker Employment Relaxation Plan that focuses on the element of urgency and facilitating the entry of foreign workers for the first quarter of 2023, the plan will be in effect from January 2023 until March 31, 2023. This plan is open to critical and impactful employment sectors directly to the improvement of the national economy.
2. Through this plan, employers are allowed to employ foreign workers from 15 source countries based on the employer's actual ability and needs and are exempted from going through the pre-conditions of employment eligibility and quota eligibility.
3. As a first step, employers need to submit an application for the employment of foreign workers to the Ministry of Human Resources who will grant conditional approval within three (3) working days from the date of application.

4. With the conditional approval document, the employer can make a levy payment at the Malaysian Immigration Department. Employers can then identify foreign workers in the source country to undergo health screening as a pre-condition before departure to Malaysia.
5. After the process, the employer needs to complete the Visa With Reference (VDR) application, the Single Entry Visa application abroad, the immigration process at the international entrance, the health screening of foreign workers in the country and then the issuance of the Temporary Work Visit Pass (PLKS).
6. After the issuance of the PLKS, the employer will be given a maximum period of six (6) months to comply with the pre-conditions that were excluded at the initial stage such as compliance with labor laws and quota eligibility criteria under the Ministry of Human Resources as well as minimum employment conditions under the Control Agency Supervise.
7. In order to ensure compliance with the pre-conditions within the stipulated period of six (6) months, the Ministry of Home Affairs in collaboration with the Ministry of Human Resources will strengthen the enforcement of inspection and the inspectorate in the management of foreign workers. If it is found that the employer violates any of the rules and laws in force, the employer may be subject to action in accordance with the relevant acts.

8. This integrated element of inspection and inspectorate enforcement is to balance the security element in our interests to increase the country's economic growth rate.
9. More information about the Foreign Worker Employment Relaxation Plan can be referred to the flow chart in the Appendix.
10. In connection with the implementation of the Recalibration Plan for Illegal Immigrants (PATI) 2.0 which is extended until December 2023, applications for this PATI Recalibration Plan 2.0 can be made through the website of the Malaysian Immigration Department at the link www.imi.gov.my. More information regarding this matter will be detailed by the Malaysian Immigration Department.
11. Regarding the visit to the three (3) main source countries involving Indonesia, Bangladesh and Nepal will be held in the near future to discuss the safety of foreign workers as well as consult with the source countries in relation to the Foreign Worker Employment Relaxation Plan and the PATI Recalibration Plan.

12. I would like to emphasize here that the Ministry of Home Affairs is committed to ensuring that the needs of the industry are met without compromising the security and rule of law aspects of the country.

Regards.

DATUK SERI SAIFUDDIN NASUTION BIN ISMAIL
Home Affairs Minister